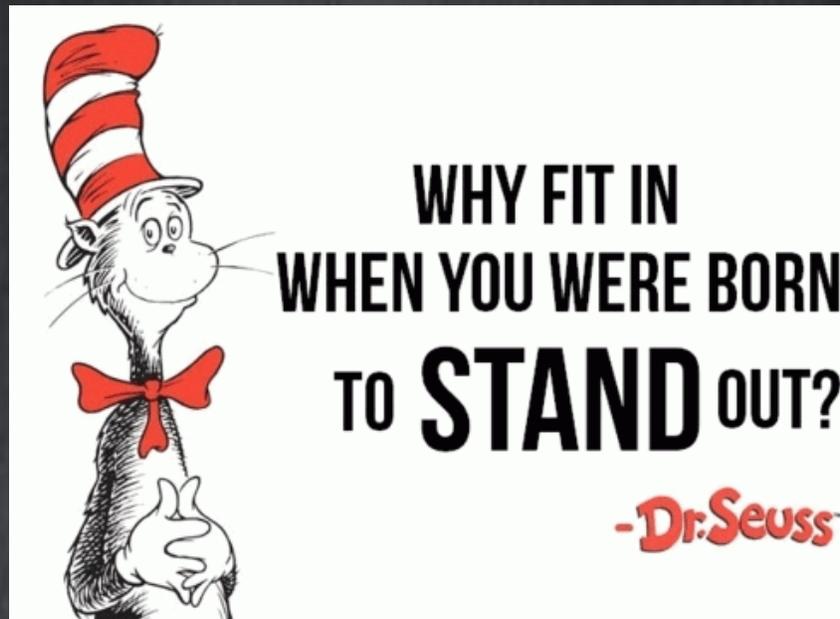


North Dakota Conference of Social  
Welfare  
2018 Annual Conference



September 26, 27, and 28, 2018

Baymont Inn & Suites  
2611 Old Red Trail  
Mandan, ND 58554

[www.ndcsw.org](http://www.ndcsw.org)

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A person's a person,  
no matter how  
**small.**

-Dr. Seuss

**North Dakota Conference of Social Welfare**  
**Wednesday, September 26, 2018**

<b><u>Times:</u></b>	<b><u>Events:</u></b>	<b><u>Designated Room:</u></b>
8:00- 5:00 pm	Registration	Lobby
9:00 - 11:00 am	NDCSW Executive Committee Meeting	Executive 1
1:00 – 3:00 pm	NDEWA Annual Meeting	Executive 1
1:00- 5:00 pm	Display Booths	Fleet Room
3:00- 5:00pm	Breakout Sessions	Breakout 1: Pier Room Breakout 2: Santa Maria Room

**Breakout 1- Luke Kapella - PIER**

***Task Force Response to understanding Drugs of Abuse:*** Special Agent Kapella will provide a front row seat to what officers all over North Dakota are dealing with on a dialing basis. Participants will gain an understanding of the controlled substances and narcotics that are being made and manufactured in their area as well as understand the effect it has on the human body and brain when abused. You will walk away from this presentation with knowledge on how to identify narcotics as well as key points to identifying individuals under the influence of narcotics.

**Breakout 2- Abby Beumer- Santa Maria**

***Alzheimer's Association:*** Understanding memory loss and effective communication strategies

5:00-6:00pm	Break & Dinner on your own	Taco Bar or off the menu
6:00- 6:30pm	President Welcome, Tonya Canerot	Pier Room
6:30-8:30pm	Opening Speaker, Chris Jones	Pier Room

**Opening Speaker: Chris Jones –PIER**

***Senate Bill 2206 and the Social Service Redesign: Transformation beginning with the “Human” in Human Services:*** Chris will give an overview and status update on Senate Bill 2206. He will share the vision opportunities and challenges, including constraints, in redesigning social services in North Dakota.

Thursday, September 27, 2018

7:30 – 5:00 pm	Registration	Lobby
12:00- 1:30 pm	County Social Serv. Board Member Meeting	Executive 1
8:00 - 5:00 pm	Display Booths	Fleet Room
8:00 - 5:00 pm	Silent Auction	Fleet Room
8:30 – 10:00 am	Opening Keynote, Sue Hamilton	Pier Room

Keynote: Sue Hamilton

***I Think I Can, I Think I Can:*** Based on the classic children's book The Little Engine That Could. Be motivated by a Can-Do Attitude and intriguing life lessons that can push most people off track. Be inspired and filled with hope to know each person has it in them to make the change that is needed to be a personal success.

10:00-10:30 pm	Break	Dining Room
10:30-12:00 pm	Break Outs Sessions	Breakout 1: Pier Breakout 2: Santa Maria

Breakout 1: Sue Hamilton- Pier

***Ordinary People Doing Extraordinary:*** Positive attitudes will make or break a company or organization. Learn how ordinary people can change their attitudes to do extraordinary thing for an organization. Learn 5 Phrases to Have a Can-Do Attitude along with doing an attitude Checkup

Breakout 2: Dave Zimmerman – Santa Maria

***Medicare 101:*** This presentation will cover the basics for the Medicare program including each of its four parts. The decisions a beneficiary may need to make and how it impacts them.

12:00- 1:30 pm	Past Presidents Meeting	Executive Room 2
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12:00-1:30pm- Lunch on your Own. **Will have Soup and Sandwich/salad bar or you can order off the menu.**

1:30- 3:30pm- Two Breakout Sessions:

Breakout 1: Michael Mitchell – Santa Maria

**Lead with Emotional Intelligence:** Emotional intelligence is the ability to recognize our own emotions and the emotions of others and navigating those emotions to create positive outcomes. Emotional intelligence also plays a critical role in productivity, job satisfaction and customer service. This breakout session will expose participants to the concepts of emotional intelligence and how to use those skills to be more productive in the workplace.

Breakout 2: Deonne Varriano - Pier

**Introduction to Motivational Interviewing:** Motivational Interviewing is an effective style of interacting that reduces clinician burnout and increases client engagement in a change process. Learn strategies that help engage clients and build motivation for change.

3:30-5:00pm Business Meeting Pier Room

5:00-6:00 Social Hour Pier Room

6:00- 8:00 Awards Banquet & Guest Speaker Pier Room

Guest Speaker: Kelsey Bless

**North Dakota Embracing Families First FAMILY FIRST PREVENTION SERVICES ACT (PL 115-123)**

Federal legislation has offered states the opportunity to rearrange funding streams to support children and families with a more preventative approach to service delivery. Majority of the bill will go into effect, October 1, 2019 allowing states to draw down entitlement funding for qualified services and/or programs. This presentation is an overview of the federal law and efforts North Dakota is working toward to revise funding for foster care and prevention services, support recruitment and retention of high-quality foster families, limit foster care placements in residential settings, develop qualified residential-treatment programs, while implementing evidence-based kinship navigator programs and family-reunification services.

***Strolling Strings will entertain during Meal ~ Tips are welcomed and appreciated***

**Friday, September 28, 2018**

8:30-11:00 am Brunch & Closing Presenter Pier Room

8:30- 10:30 am Deb Dewitz Pier Room

Closing Presentation: Deb Dewitz - PIER

**THE MANY LAYERS OF CHILD WELFARE ETHICS: a unique and honest look:** If you have a passion for children, then you MUST have a passion for the need to critique our work. Ethics presentations must not only tell us how we SHOULD be doing our work, but take a hard look at where we may be falling short. Many of us know that child welfare work is done with too few dollars, too few staff, too few services for families, and too many clients. We do the best we can, but we often have to cut corners. We don't like to think about that, but we must. Every profession's Code of Ethics is not as simple as it sounds, so we must look at how "the system" sees child welfare, why some of the "solutions" don't work, and focus on case examples. It will likely be the least boring ethics presentation you will ever attend.

11:15am – 12:00 Awards & President Wrap-up Pier Room

## North Dakota Conference of Social Welfare Presenter Biography's



**Chris Jones, Executive Director North Dakota Department of Human Services** – Gov. Doug Burgum appointed Chris Jones Executive Director of the North Dakota Department of Human Services in February 2017. Chris officially joined the department and the governor's cabinet on March 6, 2017. He brings 19 years of experience in private sector health service operations, strategy, technology and consulting to his role as DHS Executive Director.

Chris was previously a division senior vice president of strategy and business development for Catholic Health Initiatives, an enterprise with more than \$15 billion in annual revenue and over 100 hospitals across 18 states, including CHI St. Alexius Health in Bismarck. Prior to that role, he spent several years as a manager, director and analyst in CHI's Strategy and Business Development function and worked as a consultant for Allina Health System and Vizient. Chris earned his master of business administration degree from the University of St. Thomas in Minneapolis, and his undergraduate degrees in health care administration and Scandinavian studies from Concordia College in Moorhead, Minn.

The Department of Human Services' 2017-2019 budget totals \$3.9 billion and includes 2,162 authorized full-time equivalents (full and part-time positions). The department oversees Medicaid, the Children's Health Insurance Program (Healthy Steps), economic assistance programs including Child Care Assistance, the Supplemental Nutrition Assistance Program, Temporary Assistance for Needy Families, and the Low Income Home Energy Assistance Program; Child Support; Aging Services; Children and Family Services including child protection, family preservation services, foster care and adoption; Vocational Rehabilitation; Developmental Disabilities Services; the Life Skills and Transition Center, and Behavioral Health Services, which include the Behavioral Health Division, the North Dakota State Hospital, and the eight regional human service centers.



**Michael Mitchell**- began his career with the Fargo Police Department in 1992 where he held several positions including; Police Training Officer, Police Training Sergeant, Internal Affairs Commander and the Commander of the Fargo Police Training Division.

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After 25 years of service, Michael retired from the police department and took a position with the City of Fargo as the Training and Development Coordinator. In this capacity, Michael uses his knowledge of adult learning principles, curriculum development and interactive facilitation in emotional intelligence to expand the knowledge of others. Michael has a Bachelor of Sociology and a Master's Degree in Strategic Leadership. Michael is also a certified Emotional Intelligence Practitioner through the Global Six Organization.



**Sue Hamilton** - is a Motivational Speaker and author. She has been Motivating and inspiring since 1999 with her “tell-it-like-it-is” approach to life. Inspires others to be all they are intended to be. Shares her past life challenges of substance abuse to a life filled with miracles. Encourages others with her caring, loving and honest approach. Excellent story teller, you’ll love her honesty and sense of humor. Writes like she speaks, very conversational. Sue Hamilton has a B.A. degree in Marketing and Management. Sue has over 26 years of experience in direct sales, top management, customer service, employee training and business development.



**David Zimmerman**- is the Consumer Assistance Division Director at the North Dakota Insurance Department; and serves as North Dakota’s State SHIP Director. He was appointed by Governor Dalrymple to serve on the North Dakota Interagency Coordinating Council and is a member of the Senior Medicare Patrol Advisory Committee. He has been with the Insurance Department since 2010 and prior to that served in various leadership capacities within the healthcare field. David holds a BS Degree in Management from Park University and a MS in Administration from Central Michigan University.



**Deonne Varriano** – LICSW, has been employed at Southeast Human Service Center since 1986 beginning with her work as a case manager. She transferred to a therapy position in 1994 after earning a Master in Social Work (MSW) degree from University of North Dakota. Her therapy experience includes working with an Integrated Dual Disorder team and providing individual, couples and group therapy in the counseling unit. She has a special interest in Marsha Linehan’s DBT module and has co-facilitated DBT groups for over 20 years. She is currently providing clinical supervision for those pursuing LICSW licensure at Southeast Human Service Center. She has been training staff in Motivational Interviewing since 2007.



**Deb DeWitz** – LICSW, is a social worker and a family therapist who spent the first half of her career in direct service to children and families in Minnesota and North Dakota. She then became a university faculty member for the second half of her career, teaching social work at universities in North Dakota and Minnesota. She currently owns Family Resource Consultants, and has “retired.” She has three children who continue to teach her life lessons, even as adults. She provides presentations, workshops, and speeches nationally to lay and professional audiences. She is known for her humorous and down-to-earth style.



**Special Agent Luke Kapella**– began his career in law enforcement with the Mandan Police Department in 2011 as a Patrolman. SA Kapella was promoted to a Detective and assigned to the Metro Area Narcotics Task Force. In 2015 SA Kapella went to work for the North Dakota Bureau of Criminal Investigation as a Narcotic/Criminal Investigator. Currently SA Kapella is the Coordinator of the Metro Area Narcotics Task Force and the lead Crime Scene Reconstructionist for the NDBCI in the Bismarck, ND, area. SA Kapella is a certified law enforcement instructor and Field Training Officer who frequently instructs new law enforcement officers at the Law Enforcement Training Academy in Bismarck. SA Kapella has been involved in over a 1000 drug investigations involving multi-state as well as international Drug Trafficking Organizations.



**Abby Beumer**- has a Bachelor of Science degree in psychology with a minor in American Sign Language and Deaf Studies from the University of North Dakota. She has a Master’s of Science in Education in Clinical Mental Health Counseling from the University of Nebraska at Kearney. Abby started with the Alzheimer’s Association in January 2016 and serves the Dickinson Region and the western side of the Bismarck Region. She is active on the Council of Aging for Region 8 and other Service Groups to help create awareness and collaboration between agencies that provide services to people with various aspects of aging as well as to the families and caregivers.



**Kelsey Bless, LCSW** is the ND Permanency Administrator employed by the ND Department of Human Services, Children & Family Services Division. In 2010, Bless was hired as the Chafee Independent Living & Licensing Administrator responsible for the oversight of statewide programming specific to foster youth in transition and residential facility licensing. In March 2015, Bless accepted the permanency position and is the supervisor of foster care eligibility. Bless' primary job responsibilities include the administration of foster care law, rule, and policy, provider payments, shelter care, respite care, as well as recruitment & retention services in ND.

Bless received her undergraduate & master degrees in social work from the University of North Dakota. She was raised in Manvel, North Dakota and moved to Bismarck in 2008. Bless and her husband, Eric, have three daughters.